

Lessons from Abbott Elementary

Personality Test

1. What's your classroom aesthetic?

- A. Pinterest-perfect and color-coded
- B. Straight rows, matching bins, and please do not touch anything
- C. Functional—It's worked great for YEARS
- D. Vintage posters, inspirational quotes, and vibes
- E. A ring light, a Bluetooth speaker, and whatever chaos showed up on TikTok this morning
- F. Old-school charm and a faint smell of copier toner

2. How do you handle a chaotic assembly?

- A. You had a Google Doc with Plan A through Plan Z
- B. You filed a formal complaint before it even started
- C. You question why this wasn't better organized, then fix it
- D. You let it ride and keep the peace with a chill smile
- E. Grab the mic, hype the crowd, and promote your personal YouTube channel mid-announcements
- F. You call in a favor, shut it down, and hand out soft pretzels on the way out

3. Your idea of a perfect Friday afternoon includes:

- A. Prepping for next week and laminating everything
- B. Reorganizing your classroom and polishing your student behavior chart
- C. Quiet time, tea, and grading in peace
- D. Deep conversation with coworkers about dreams and destiny
- E. Leaving early in a fur coat and heels like it's your red carpet moment
- F. Pizza, a stiff drink, and not talking to anyone unless it's a kid in need or your bookie

4. A new teacher joins the staff. You:

- A. Offer your color-coded binder of campus policies
- B. Give them a clipboard and remind them the bell is not a suggestion
- C. Assess their competence from afar
- D. Invite them to decompress with you in the teacher's lounge
- E. Add them to a group chat titled "Survivors of This School" and send them a gif of Beyoncé and a reminder not to cross you
- F. Size them up, tell them how it really is, and then quietly save their behind later





Lessons from Abbott Elementary

Personality Test

5. How do you feel about staff meetings?

- A. I bring my own printed agenda with annotations
- B. I time them. They should never go past 45 minutes. Ever.
- C. I have strong opinions and I will voice them
- D. I just want everyone to get along
- E. I only attend if I'm presenting... and if snacks are involved. Otherwise? Zoom me and expect filters.
- F. Waste of time—unless there's donuts or drama

6. How do you handle your classroom budget (or lack thereof)?

- A. Stretch every dollar like it's a mini-lesson—planned, intentional, and color-coded.
- B. Submit your order form on time, in triplicate, with backup documentation and aligned standards.
- C. Buy what's necessary out of pocket, but only after praying on it.
- D. Host a crowdfunding campaign with emotional videos and hand-drawn graphics.
- E. "Budget"? I spent it on ring lights and a school-wide dance challenge prize. Worth it.
- F. You know a guy who knows a guy—no receipts, no questions, everything shows up in a plain box.

TOTALS:

A = ____

B = ____

C = ____

D = ____

E = _____

F =





Lessons from Abbott Elementary

Personality Test

A= JANINE

The Hopeful Hustler

Always upbeat and driven. You're a fountain of energy, ideas, and bulletin board flair. Maybe too much sometimes—but your heart is in it 110%.

B= GREGORY

The Reluctant Rule-Enforcer

You run your life like a lesson plan: clean lines, clear objectives, and zero tolerance for nonsense. You crave structure, speak fluent rubric, and believe chairs should be pushed in—even during recess. On the outside, you might seem all business, but behind that perfectly organized desk is someone who cares deeply (even if showing it gives you hives). You didn't ask to lead, but somehow, you always end up being the adult in the room. Again.

C= Barbara

The Wise Anchor

You embody professionalism, tradition, and rock-solid calm. Your class runs on time, faith, and classic literature.

D= Jacob

The Passionate Peacemaker

You're all heart and all-in. Whether it's themed lesson plans or emotional check-ins, you show up—extra credit optional. You're earnest, heartfelt, and sometimes a little awkward—but always deeply committed.

E= Ava

The Strategic Wildcard

On the surface, you're chaos. But deep down, you're observing everything—and when it comes down to it, you'll do anything to help your team.

F= Melissa

The Street-Smart Veteran

You don't do nonsense. You get things done. Whether it's copier paper, a plumber, or advice, you've got a "guy." You're fiercely loyal, full of grit, and low-key hilarious.

